



Team MCR Operational CPD Lead – Physical Education

Team MCR is seeking to appoint an outstanding Operational CPD Lead for Physical Education to work alongside the Strategic Lead for Physical Education in supporting the development and delivery of high-quality professional learning and school improvement across Manchester and the wider region. This is an excellent opportunity for a skilled PE professional to extend their impact beyond their own setting and contribute to the strategic development of Physical Education across a wider network of schools.

Start Date: 1st September 2026

Commitment: In the region of 20 days per year (subject to funding)

The role may be fulfilled through one of the following arrangements:

- School buy-out arrangement for individual days.
- Freelance consultancy arrangement, subject to relevant experience, safeguarding and compliance requirements.

Pay Range: £250 - £300 per day, depending on experience

Applications are welcomed from both primary and secondary-trained teachers.

Reports To

Strategic Lead for Education and Training

Purpose of the Role

The Operational CPD Lead for Physical Education will work closely with the Strategic Lead to coordinate, develop and deliver a high-quality programme of PE professional learning and school support.

The postholder will lead the operational delivery for primary and secondary phases of PE-specific professional development through centralised events, school-based consultancy, online learning, webinars, virtual training and hybrid delivery models in conjunction with strategic lead. The role will support schools in improving the quality of physical education,

school sport and physical activity through evidence-informed professional development and practical school improvement support.

Key Responsibilities

- Deliver high-quality PE professional development training.
- Facilitate centralised CPD events, conferences, workshops and networks in conjunction with Strategic Lead.
- Deliver school-based bespoke training, consultancy, mentoring and support as required.
- Deliver engaging online, virtual and hybrid learning.
- Work alongside teachers through modelling, team teaching, mentoring and coaching.
- Support curriculum planning, implementation, assessment and quality assurance.
- Work collaboratively with the Strategic Lead to implement the Team MCR CPD plan.
- Develop training materials and resources.
- Monitor and evaluate programme impact.
- Build effective relationships with Headteachers, Senior Leaders, PE Subject Leaders and teachers.
- Liaise with key partners including afPE, Youth Sport Trust (YST) and the North West Counties Physical Education Association (NWCPEA) .
- Represent the organisation at regional and national events and networks.

Person Specification – Essential Criteria

Qualifications

- Qualified Teacher Status (QTS).
- Degree-level qualification or equivalent.

Experience

- Minimum of five years' successful teaching experience in a primary or secondary school.
- Experience as a PE Subject Leader.
- Proven track record of improving PE teaching, learning and curriculum provision.
- Experience of planning and delivering professional development for colleagues.
- Experience of supporting adults through training, coaching or mentoring.
- Experience of delivering CPD through face-to-face, online, virtual and hybrid approaches.

Knowledge and Skills

- Strong knowledge of high-quality physical education and curriculum development.
- Demonstrable expertise across a broad range of PE activity areas including games, gymnastics, dance, athletics, OAA and health-related physical activity.
- Excellent communication, facilitation and presentation skills.
- Excellent skills in liaising with school leaders at all levels.
- Ability to build strong professional relationships and influence practice across schools.
- Ability to provide curriculum support and work directly alongside teachers to improve practice.

- Strong organisational and project management skills.
- Ability to work independently and collaboratively.
- Knowledge of effective adult learning and professional development.
- Knowledge of the role of afPE, YST and NWCPEA in supporting PE and school sport.

Desirable Criteria

- Experience of delivering CPD beyond a single school setting.
- Experience of school-to-school support, advisory work or consultancy.
- Experience of mentoring PE Subject Leaders.
- Experience of conference or network leadership.
- Experience of developing online learning resources.
- Experience of working with regional or national PE organisations and networks.

Safeguarding

The organisation is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to appropriate safeguarding checks, references and relevant compliance requirements.

How To Apply

Please complete the attached link and upload your covering letter and CV using either [TeamMCR - Operational CPD Lead Application Form – Fill in form](#) or by scanning the QR code below. Please apply by Tuesday 1st September

If you have any questions about the role please email Vicky Marshall – vicky@teammcr.co.uk

